भारत संचार निगम लिमिटेड

(भारत सरकार का उद्यम) मुख्य महाप्रबंधक दूरसंचार कार्यालय केरल परिमंडल, तिरुवनंतपुरम-695 033



BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

OFFICE OF THE CHIEF GENERAL MANAGER TELECOM

KERALA CIRCLE, THIRUVANANTHAPURAM-695 033

No.HR-II/JAO/GENL/2016-17/80

Dated at Trivandrum the

02.06.2017

Sub: Posting of Junior Accounts Officers on Probation under 40% quota consequent on completion of 4 Week's Phase I Induction Training.

The following JAO candidates who have been declared to have passed the JAO Internal Competitive Examination against 40% quota held on 17th July 2016 in accordance with the results declared vide CGMT, Trivandrum No.Rectt/3-4/JAO-LICE/2016/68 dated 23.02.2017 and deputed for 4 weeks training at RTTC, Trivandrum with effect from 08.05.2017 to 02.06.2017 vide CGMT, BSNL, Kerala Circle No.ES/22-3/2016-2017/36 dated 24.04.2017 and in accordance with BSNL CO ND letter no. 4-16/2016-SEA dated 31.05.2017 are posted as 'JAO on Probation' purely on provisional basis in BSNL in the IDA pay scale of Rs. 16400-40500 (provisional), to the SSAs/units noted against their names with effect from the date of assumption of duties subject to: a) Declaration by RTTC, Trivandrum regarding successful completion of Phase I training

SI.No.	Name of the official/designation S/Sri/Smt.	HRMS No.	SSA/Unit in which working	SSA/Unit to which posted as 'JAO on Probation'
1	2	3	4	5
2	Arun A Lathadevi K Sreejith S	200802413	Kannur Alleppey	Kannur Alleppey
4	Suseela S	200402432 198500437	CO,TVM Alleppey	CO,TVM Alleppey
5	Fasalul Rahman P K	200400733	Malappuram	Malappuram
6	Radha Bai P A	198800168	Thrissur	Thrissur

- (2) Formal appointment orders will be issued separately.
- (3) On Posting and on joining as 'JAO on probation' the pay will be fixed in the IDA pay scale of Rs.16400-40500(provisional) as per PAT Branch of Corporate Office, New Delhi No.1-50/2008-PAT (BSNL) dated 5.3.2009.
- (4) Only actual transit time is admissible from the Training Centre to the allotted station. If the candidates do not join the allotted station immediately, their appointment as 'JAO on probation' will be treated as cancelled.
- (5) JAOs on probation will have to undergo training, as may be scheduled and intimated by CGM NATFM, Hyderabad/Corporate Office, New Delhi from time to time within the total probation period of two years. They will earn their first increment only on completion of one year and after successful completion of the

Second Module training. They will be eligible to earn their second increment only on successful completion of the remaining third module training successfully during the second year of probation.

- (6) The inter-se-seniority will be based on the overall performance /marks obtained by all the qualified candidates of this examination in all the three phases of induction training. CGM, NATFM, Hyderabad is requested to give full feed back in this regard on or after completion of their JAO Phase III induction training for taking further necessary action at this end.
- (7) In case any candidate fails to comply with the terms and conditions mentioned above, the appointment as JAO on probation' will be terminated forthwith, without any notice.
- (8) Officials will not bring/attempt to bring any political or other outside influence either directly or through the relatives for the change of Circle/Station of posting upon any superior authority. In case of any such influence, they will attract the provisions of Rule-5 of BSNL CDA Rules 2006 and action will be taken accordingly.
- (9) The Posting of the candidates are subject to the conditions that no disciplinary/vigilance case is pending against the official. In case any disciplinary/vigilance case of type referred in DOP&T OM No.22011/4-91/Estt (A) dated 14.9.92 is pending against the official or where in respect of the official some punishment like stoppage of increment is current, he may not be promoted and the matter should be taken up with the Circle Vigilance Officer and the same may be intimated to this office for further necessary action.
- (10) BSNL reserves the right to withdraw this offer or terminate the appointment of any candidate or candidates, without assigning any reason, whatsoever.
- (11) It should be ensured that these JAOs must not be posted to CSCs and must be deployed in Core functions/OS pursuance/OGB/ICB reconnection exercise etc.
- (12)The provisional posting order is further subject to final outcome of various court cases pending before Hon'ble CATs/High Courts.
- (13) Necessary charge report may be forwarded to all concerned.
- (14) This issues with the approval of the Competent Authority.

Chief Accounts Officer(B&A)

O/o CGMT, BSNL, Kerala Circle

Trivandrum-695033.

Copy to -

- 1. Officials concerned.
- 2. NATFM, Hyderabad
- 3. Principal, RTTC, Trivandrum
- 4. AGM (SEA), BSNL Corporate Office, Bharat Sanchar Bhavan, New Delhi-1.
- 5. GMTD, TCR/ ALP/MLP/Kannur
- 6. DGM (ERP/CSC), Circle Office, Trivandrum
- 7. CAO(P&E)/, Circle Office, Trivandrum.